

Marek Skwarski – Member of the Management Board

Age: 45

Marek Skwarski is a graduate of the Secondary Technical School of Electrical Engineering in Zielonka (1982) and the Pontifical Academy of Theology in Warsaw (1982-1984). Marek Skwarski also studied in the Department of Polish Studies at the University of Warsaw (1987-1989 off and on until 2003) where he finished the fifth year without defending his Master's Thesis.

Professional Experience:

1984 - 1988	Primary School no. 3 in Wołomin - Teacher;
1986 - 1987	Scout Commander of the Polish Scouting Association (ZHP) in Wołomin;
1992 - present	Partner in Budo - Market spółka cywilna, and later in Budo - Market Sp. j., R. Wojdyna, M. Skwarski J. Wojdyna in Marki;
1999 - 2006	Konsorcjum Stali Sp. z o.o. - Proxy;
2000 - 2005	Konsorcjum Stali Sp. z o.o. - Director;
2005 - 2006	Konsorcjum Stali Sp. z o.o. – Administrative and Legislative Director;
2006 - 2007	Konsorcjum Stali Sp. z o.o. - Member of the Management Board, HR and Legislative Director;
2007 - present	Konsorcjum Stali S.A. - Member of the Management Board, HR and Legislative Director;
2007 - 2008	Bodeko Sp. z o.o - Member of the Supervisory Board.

Within the past 5 years, Marek Skwarski has been or still is a Partner (understood also as a stock- or shareholder) in the following companies:

1992 - present	Partner in Budo - Market spółka cywilna and later in Budo - Market R. Wojdyna, M. Skwarski, J. Wojdyna Sp. j. in Marki - Stockholder;
2006 - present	Polcynk Sp. z o.o. - Stockholder;
1998 - 1999	Interbudex Południe Sp. z o.o. (former company of the Issuer) - Stockholder;
1999 - 2007	Konsorcjum Stali Sp. z o.o - Stockholder;
2007 - present	Konsorcjum Stali S.A. - Shareholder.

In addition, Marek Skwarski has been within the past five years and he is at present an active stock exchange investor and his share in the total amount of votes at the annual general meetings of quoted companies, except for Konsorcjum Stali S.A., does not exceed 5%.

Except for the abovementioned, Marek Skwarski has not been within the past five years and he is not at present a partner (understood also as a stock- or shareholder) in commercial companies or partnerships.

Within the past 5 years, Marek Skwarski has held or still holds at present the following functions in administrative, managing or supervisory organs of the following companies:

2006 - 2007	Konsorcjum Stali Sp. z o.o. - Member of the Management Board;
2007 - 01.07.2008	Bodeko Sp. z o.o. – Member of the Supervisory Board;
2007 - present	Konsorcjum Stali S.A. – Member of the Management Board;

Except for the abovementioned, Marek Skwarski has not been within the past five years and he is not at present a member of administrative, managing or supervisory organs in commercial companies or partnerships.

According to a submitted statement, Marek Skwarski does not run any other based business activity except for the Issuer's one, which is of significant importance to the Issuer, except for being a Partner in Budo - Market R. Wojdyna, M. Skwarski, J. Wojdyna Sp. j in Marki, which

deals with selling building materials, including construction steel; this company makes purchases from the Issuer and the Issuer occasionally makes purchases from the company; the company is managed by an external entity on the basis of an agreement for management. Marek Skwarski does not run any activity competitive to the Issuer, except for being a Partner in the company Polcynk Sp. z o.o., which deals with the production of steel constructions and covering metal surfaces with zinc; Polcynk Sp. z o.o. purchases steel from the Issuer and the Issuer purchases services from Polcynk Sp. z o.o.

According to the submitted statement, within the past five years Marek Skwarski:

- has not been punished for fraud;
- has not been a member of administrative, managing, supervisory organs or managing organs of a higher level in entities which have declared bankruptcy or have been in the state of liquidation or into which compulsory administration has been introduced;
- has not been subject to formal public accusations or sanctions by legislative or regulatory organs (including labour unions);
- has not received an injunction which would ban him acting as a member of administrative, managing or supervisory organs of any Issuer or participating in managing or conducting issues of any issuer.