

## **Janusz Kocłęga – Vice-President of the Management Board**

Age: 55

Janusz Kocłęga is a university graduate, in 1978 he graduated from the Department of Metallurgy at the University of Technology in Częstochowa where he obtained his Master's Degree in Engineering in Steel Industry.

### Professional Experience:

1978 - 1991	Huta Zawiercie in Zawiercie, Department of Shape Mill – Manager of the Unit;
1989 - 2000	Bodeko s.c. - Partner;
2000 - 2008	Bodeko Sp. z o.o. - President of the Management Board;
2002 - 2008	Korap Steel Sp. z o.o. - President of the Management Board;
2003 - 2007	Stok Sp. z o.o. - President of the Management Board;
2007 - present	Bodeko Hotele Sp. z o.o. - President of the Management Board;
2007 - present	Konsorcjum Stali S.A. – Vice-President of the Management Board.

Within the past 5 years, Janusz Kocłęga has been or still is a Partner (understood also as a stock- or shareholder) in the following companies:

2000 - 2008	Bodeko Sp. z o.o. - Stockholder;
2007 - present	Polcynk Sp. z o.o. - Stockholder;
2007 - present	Skyline Investment S.A. - Shareholder;
2008 - present	Konsorcjum Stali S.A. - Shareholder.

In addition, Janusz Kocłęga has not within the past five years and he is at present an active stock exchange investor and his share in the total amount of votes at the annual general meetings of quoted companies, except for the shares in Konsorcjum Stali S.A., does not exceed 5%.

Except for the abovementioned, Janusz Kocłęga has not been within the past five years and he is not at present a partner (understood also as a stock- or shareholder) in commercial companies or partnerships.

Within the past 5 years, Janusz Kocłęga has held or still holds at present the following functions in administrative, managing or supervisory organs of the following companies:

2000 - 2008	Bodeko Sp. z o.o. – President of the Management Board;
2002 - 2008	Korap Steel Sp. z o.o. - President of the Management Board;
2003 - 2007	Stok Sp. z o.o. - President of the Management Board;
2007 - present	Bodeko Hotele Sp. z o.o. - President of the Management Board;
2007 - present	Konsorcjum Stali S.A. – Vice-President of the Management Board.

Except for the abovementioned, Janusz Kocłęga has not been within the past five years and he is not at present a member of administrative, managing or supervisory organs in commercial companies or partnerships.

According to a submitted statement, Janusz Kocłęga does not run any other based business activity except for the Issuer's one, which is of significant importance to the Issuer. Janusz Kocłęga does not run any activity competitive to the Issuer's one except for being a Partner in the company Polcynk Sp. z o.o. which deals with the production of steel constructions and covering metal surfaces with zinc; Polcynk Sp. z o.o. purchases steel from the Issuer and the Issuer purchases services from Polcynk Sp. z o.o.

According to the submitted statement, within the past five years Janusz Kocłęga:

- has not been punished for fraud;
- has not been a member of administrative, managing, supervisory organs or managing organs of a higher level in entities which have declared bankruptcy or have been in the state of liquidation or into which compulsory administration has been introduced;
- has not been subject to formal public accusations or sanctions by legislative or regulatory organs (including labour unions);
- has not received an injunction which would ban him acting as a member of administrative, managing or supervisory organs of any Issuer or participating in managing or conducting issues of any issuer.